



# First Armenian Presbyterian Church

## 2019 Annual Report



### **Leadership Team:**

Rev. Greg Haroutunian  
Rev. Mgo Mekredjian (through August)  
Stephen Goodale, Director of Youth Ministries

**Ruling Elders:** Dr. Hagop Afarian,  
Sevag Afarian, Ed Esajian,  
Paul Koligian, Rev. Razmig Minassian,  
Dr. Dennis Shamlan, Ron Statler

**Deacons:** Vera Darakjian,  
Silva Esajian, Kim Garo, Sela Ghazarian,  
Keith Harrison, Maria Kalayjian,  
Arpi Keledjian, Kohar Kojayan,  
Bob Mangasarian, Sandra Marashian,  
Karine Martirosyan, Rita Shamlan,  
Varvara Sivas

Evangelical Presbyterian Church (EPC)  
Essentials of Our Faith

All Scripture is self-attesting and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness to God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority on all matters on which it speaks. On this sure foundation we affirm these additional Essentials of our faith:

1. We believe in one God, the sovereign Creator and Sustainer of all things, infinitely perfect and eternally existing in three Persons: Father, Son, and Holy Spirit. To Him be all honor, glory and praise forever!
2. Jesus Christ, the living Word, became flesh through His miraculous conception by the Holy Spirit and His virgin birth. He who is true God became true man united in one Person forever. He died on the cross a sacrifice for our sins according to the Scriptures. On the third day He arose bodily from the dead, ascended into heaven, where, at the right hand of the Majesty on High, He now is our High Priest and Mediator.
3. The Holy Spirit has come to glorify Christ and to apply the saving work of Christ to our hearts. He convicts us of sin and draws us to the Savior. Indwelling our hearts, He gives new life to us, empowers and imparts gifts to us for service. He instructs and guides us into all truth, and seals us for the day of redemption.
4. Being estranged from God and condemned by our sinfulness, our salvation is wholly dependent upon the work of God's free grace. God credits His righteousness to those who put their faith in Christ alone for their salvation, thereby justifies them in His sight. Only such as are born of the Holy Spirit and receive Jesus Christ become children of God and heirs of eternal life.
5. The true Church is composed of all persons who through saving faith in Jesus Christ and the sanctifying work of the Holy Spirit are united together in the body of Christ. The Church finds her visible, yet imperfect, expression in local congregations where the Word of God is preached in its purity and the sacraments are administered in their integrity; where scriptural discipline is practiced, and where loving fellowship is maintained. For her perfecting, she awaits the return of her Lord.
6. Jesus Christ will come again to the earth-personally, visibly, and bodily-to judge the living and the dead, and to consummate history and the eternal plan of God. "Even so, come, Lord Jesus." (Rev. 22:20)
7. The Lord Jesus Christ commands all believers to proclaim the Gospel throughout the world and to make disciples of all nations. Obedience to the Great Commission requires total commitment to "Him who loved us and gave Himself for us." He calls us to a life of self-denying love and service. "For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them." (Eph. 2:10)

These Essentials are set forth in greater detail in the Westminster Confession of Faith.

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## Senior Pastor

“<sup>11</sup> For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.” Jeremiah 29:11 (NIV)

First Armenian Presbyterian Church exists to bring the reconciling love of Christ through forgiveness to our families, our community and His world.

Clear, concise, compelling—our goal was to identify the mission statement God has dreamed for our church. Our Elders are excited to have greater clarity. We’re grateful to have a better understanding of our values that drive our mission:

- Building on our Christian-Armenian heritage
- Connecting our multigenerational church family
- Transforming lives with biblical wisdom
- Sharing generously our resources
- Embracing our valley’s Armenian community as our calling

You’ve played such a key role in this process! Our “Town Hall Meeting” in October—while admittedly inadequate to address every question—brought more than seventy of you together to try to think through just exactly what our mission and values are. Your input sent the team back to work to incorporate your concerns and convictions. Your involvement at the Congregational Meeting in December also provided key feedback that helped clarify our direction.

Thank you for participating!!!

Our answer to the question “How do we make disciples at FAPC?” we arrived at four core strategies that, while not unique to our community, express who we are and who we want to become as followers of Jesus Christ: we engage together by connecting, growing, worshiping and sharing.

Now, we can exactly how we’re doing as a church. It’s not just about Sunday morning attendance or our financial statements. We can now measure how we are doing as a disciple-making church by answering the following questions:

- *How am I (are we) experiencing Christ’s reconciling love today?*
- *Am I genuinely giving God the trust and obedience He is worthy of?*
- *Where am I depending on God’s provision & presence rather than my own resources?*
- *With whom am I living out the “one another” commands of scripture?*
- *How can I apply biblical truth better in my everyday life?*
- *What is my contribution to my family, our church and His world?*

In the language of the organization that has been working with us, this four components represent our “Vision Frame”; the four sides of the frame. It’s within this frame that we can now place the picture of God’s Dream or vision for FAPC. God has wonderful plans for our church!



You may remember what I wrote last year as our vision:

*Over the next five years we will grow into a healthy spiritual family to impact the San Joaquin valley’s sixty thousand Armenians (and those connected to them) by embodying and sharing the perfect love of Jesus Christ.*

*By May 2020, 100% of our church members and friends will identify with FAPC as their spiritual family on mission as we talk together, eat together, pray together and serve our Armenian neighbors together.*

We’ve done a little clarifying to the second paragraph to represent the “STEPS” we’ll be taking to become an even more healthy spiritual family—especially since the work on the vision frame throughout 2019 has pushed our target date back.

*By May 2021, 100% of our church members and friends will identify with FAPC as their spiritual family on mission as we serve together, talk together, eat together, and pray together.*

Seeing our Elders and Deacons embrace this has been an exciting process! Now comes the concrete work of execution!!! By this time next year we will have effectively communicated the Vision Frame and Vision to the congregation, trained our Elders and Deacons in our strategies and measures, audited our ministries and activities and aligned them with our clarified direction, created a clear “scorecard” to make sure we are on target in all we do and incorporate greater and more meaningful involvement with the Armenian Evangelical Union of North America. 2020 will definitely be a year of clarifying our focus and living it out! I’m sure we’ll have some bumps along the road, but we’re convinced you’re going to praise God for being a part of the journey!

The major event 2019 was bidding farewell to Badveli Mgo. It wasn’t easy watching Badveli, Tamar, Emi & Ara depart in June. The send-off was memorable as many expressed their gratitude and appreciation for his more than eight years of service as our Associate Pastor. He served with Badveli Melkonian and functioned with Badveli Phil as “interim-interims” until Pastor Paul arrived and then with me for five years. It was a privilege to work together and I fully expect the church to benefit for years to come from Badveli Mgo’s loving and sacrificial service. We wish him great success and impact in his work with Azusa Pacific University.

2019 also brought Stephen Goodale to our church to serve as our Director of Youth Ministries. Stephen and Claire arrived in April and hit the ground running connecting with the young people and their families. He jumped right in and served at Camp Arev, too, receiving his “baptism” into ministry to Armenians! It’s been a delight to work with Stephen and to see his willingness to serve the families of our church in whatever way he can. He’s also made a significant contribution to the growing and changing Christian Education ministry to our children. He brings a lot of experience and a commitment to excellence that is already paying off in both areas. We are grateful to Tim Nightingale for serving our youth at the end of 2018 and early 2019. He brought tremendous insight into the needs of the ministry and outstanding collaboration with many in our church and outside the church to put the ministry in a good place for Stephen to step in.

Our Men’s Ministry continues to blossom as more and more men participate in the Friday noon Bible Study and the Men’s Retreat. It is no longer rare to have nearly twenty week by week. We spent the first half of the year in 1 John focusing on our personal relationships with Christ and the second half working

through a video series by Rev. Eric Geiger, Unfolded, a study in the big picture storyline of the entire Bible. Scene by scene we examined how God “unfolded” His plans and the fulfillment of His plan of salvation in Jesus Christ. Our Men’s Retreat was a treat this year because we had a father-son combination, my cousins Richard and John Paul Stepanian leading us to live our lives wholly devoted to Christ. John Paul departed just a week after the retreat to begin serving with Sufficiency of Scripture Ministries in Uganda. We also worked with Neighborhood Church for our annual Hunger Project. The men really love serving the community together.

Speaking of Neighborhood Church, our Session stepped out with vision and courage when they acted on our value of “sharing our resources generously” by welcoming a relationship with Neighborhood Church. Over the last several years we have frequently prayed for Neighborhood Church, an outreach to our neighbors east of First Street, who had been meeting in Jackson School. This summer, Rev. Joe White approached me about the possibility of renting our C.E. wing on Sunday afternoons. After meeting with Pastor Joe, praying together and thinking through the ramifications of such an arrangement, we believed God was leading us and beginning on November 1, 2019, FAPC became the host venue for Neighborhood Church. We’re thrilled to have the opportunity to give back to the neighborhood through such a vibrant and loving ministry.

Sela Ghazarian continues to lead our Deacons with vision, imagination and hard work! They continue to provide consistent prayer, contacting and shepherding care for the FAPC church family. Each Deacon’s willingness to pray and be available for the needs of the individual members and friends of our church deeply encourages and inspires me. As I mentioned last year, I see our Deacons as a strong backbone of our church.

Engaging the Lord in His word is central to our Sunday morning worship. Badveli Mgo taught through Paul’s letter to Titus as his last series for us and during Lent we focused on The Seven Deadly Sins. Rev. Jonelle Kazarian’s sermon on “Anger” was particularly memorable. “Waiting” was the theme for both the weeks coming up to Pentecost and Advent this year. The more I listen to you, I realize that so many of us are going through times of transition and waiting. It’s wonderful to experience God speaking to us from His word while we’re “in between.” Nehemiah was the anchor of our fall series and I’m finding myself needing to preach constantly on prayer. I’m hopeful that I’m not the only one benefiting from this focus as I seek to grow as a praying man and a praying pastor.

We have a unique entre into the Armenian community of Fresno that we want to capitalize on, to be a witness and bring the love and message of the gospel as frequently as we can. As pastors, we continue to participate in the Vartanants and April 24th commemorative gatherings in Fresno. With Nerses & Koko Kalaydjian leading, I preach in our Armenian language worship service the second, fourth and, now consistently, the fifth Sundays every month. We had the unique privilege to minister to a young women who was fighting cancer. One of the ministries in town contacted us asking if anyone could visit her in the hospital. One of our members visited faithfully several times a week, praying with her and her family. These visits were pivotal in her deeply trusting Christ and experiencing His peace as He welcomed her into his presence.

God continues to open up doors to bless and serve the growing Turkish church. In 2019 we had the privilege of welcoming Pastor Mehmet and Nihal Gurkan??? They shared powerfully in the worship service, a Saturday night gathering and a luncheon after church. One of the highlights of their visit was our congregation singing together “What a Beautiful Name” in English and Turkish! Also, Jay and Sue Khushigian and Paul & Kim Haroutunian attended an international conference in Turkey designed to

strengthen the church and unite ministries and individuals burdened with reaching Turkey with the gospel. In 2019 we received two new members: Kim and Paul Haroutunian. We have several families considering membership and we continue with our Members/ReMembers class at least once a year!

I love participating in our EPC Presbytery meetings and Pastors’ Retreats. Each time we gather I realize what a privilege it is to be in fellowship with sister churches whose greatest joys include worship and evangelism. Camaraderie is so tangible. In fact, it was at a presbytery meeting last January that another pastor connected with me, suggesting Stephen as a potential candidate as our Youth Director.

In 2019, I had the privilege to officiate four adult baptisms of young men who are seeking to follow Christ with their whole hearts: Ando Sivas, Ben Dadian, Peter Sivas and George Megerditchian. Ben, Peter and George have all been active participants in Badveli Phil’s college ministry during his service at FAPC. I also officiated the baptisms of Sara Oganessian, Luke Koligian, Ara Bedrosian and Valerie Jane Melikian and the dedications of Nshan Minasian, Collin Keeney, Jeriah Dunbar and David Sivas.

Pre-marital counselling and care continues to be an important point of connection both for long-time members of our church and others from the community. In 2019 I performed or participated in weddings for Raffi & Naiyri Karayan, Alex & Nina Petrosyan, Paul & Claire Koligian and Ani & Nathan Perez.

The Lord welcomed home a number of His beloved in 2019. I officiated the funerals or memorial services of John “Jim” Tikijian, Raymond Niksarian, Robert Habib, Gerald Karabian, Alice Minassian, Mary Katherine Niksarian, Sivart Sarimazian and Hrach Abdulyan. I also participated in Arutyun Davoyan’s viewing and attended the funerals of Sarkis Panossian, Zarouhi Hovhannessian and Der Yeghia Hairabedian.

Additionally, I preached at my close friend Calvin Sagherian’s installation service at the Calvary Armenian Congregational Church in San Francisco, as well as to the AEYF East Coast Juniors at Camp Arevelk in August. All of this while launching Mark on his journey to West Point as he graduated and started “Beast” boot camp. What a year!

I am so grateful for the privilege of serving Christ as your pastor in partnership with Stephen, Suzy, Jesse, Brandon and Marine. I’m eager to participate with you in 2020 as we begin to live out God’s Dream for FAPC!

Because HE lives,

Badveli Greg

## Student Ministries

### Sunday School

During 2019, the Sunday School program saw only a handful of children in attendance. Throughout the fall there were many weeks where there was only one or two children in a classroom. God's Word was being taught, and the teachers were investing in the children who were there, but there was little momentum week to week. Attendance was stable, but the Children's Ministry Committee thought that we should seek out if any changes should be made.

The committee comprised of Ruling Elder Rev. Razmig Minassian (chair), Kim Haroutunian, Sue Garabedian, Arpi Keledjian, Rev. Greg Haroutounian (*ex officio*) and myself met and asked questions about the amount of work the volunteers were doing for the small amount of children who were showing up. As we asked God how we should respond, we started looking at the number of children coming to the worship service and how we could also teach them. We decided to change the time of Sunday school to the 11 o'clock worship service to provide classes for 3 yr. olds to 5th graders. This change took effect on Sunday, January 12.

The Sunday school change is an improvement to the way Sunday school has been executed. Over the last two months, the average Sunday school attendance has tripled. To the glory of God, there are students asking to be dropped off for Sunday school because of the joy they are having being together in classes

There are now four classes of Sunday School: 3-4 yrs., TK-K, 1st-2nd, and 3rd-5th. Each class is using curriculum from Truth 7:8 to learn about who God is, how we can serve Him, and how we can love and serve one another. God has blessed us with eight teachers to lead our children, and six others who are helping.

Please be praying for our Sunday School teachers. Pray that God gives them rest, energy, and perseverance as they teach. Pray that the children's hearts and minds would be open to receiving the Word of God, and that they would start sharing God's love with their families and friends.

### Youth Group

This year the youth group has gone through a lot of change. Last Spring when I started with the group, we were having Sunday School, weekly Youth Group meetings, and starting to do more together outside of a Sunday morning or Wednesday night. I was blessed to know Eddy, Mark, Carina, Sarah, and Judi in varying amounts during their last few weeks in high school.

As summer started, many of the youth helped out with the VBS week and then, as a youth group, we would hang out together for an hour or so each day of VBS. This was a nice time to laugh and get to know each other as we served together.

Most of the youth served and attended at least one week of Camp AREV in July. I was able to go with the Junior High group and enjoyed my first ever week of Camp AREV. The theme was "Once Upon a Kingdom" and we talked about the Kingdom of God. We looked at the parable of the sower and the different types of soil that the seeds landed on. As we played games and did activities themed after Disney movies, we considered which type of soil we were, and how the Gospel was growing in our lives. I am excited as I look forward to this July, and attending both Junior High and High School weeks.

In the fall of 2019, we changed youth group nights to Fridays, and have seen more students coming to join us. Through game nights, movie nights, jumping at DEFY in Clovis, walking Christmas Tree Lane, and playing Broomball with Pilgrim, we have grown closer and enjoy spending a lot of time together. The youth packed over fifty boxes for Operation Christmas Child, last November, and have more serving events coming up this spring.

We have just started to meet separately, Junior High and High School, and are starting to invite some friends. Please continue to be praying for us as we build community and invite others to join in. Pray that the AEYF Biennial in Philadelphia would be a time to connect with other youth in the AEYF and encourage one another as we meet together.

Respectfully submitted,

Stephen Goodale

## Children's Ministry Committee Charter

Age Range (Birth - 5th grade)

### I. Purpose

- The Children's Ministry committee is responsible to support FAPC families to disciple their children through Christian Fellowship, Bible Study, Service Opportunities, worship experiences, Evangelism moments and Leadership Development.

### II. Chairman Requirements

- An active Ruling Elder must be the Chairman. The chair should have history of involvement with children ministry, experience in teaching and has had opportunities in leadership with Children.

### III. Roster of Members

- Ruling Elder, Sunday school Coordinator, Kids quest coordinator, director of youth ministries (*ex-officio*), Church members, teachers, parents, grandparents, multi-generational, men & women. (4)

### IV. Tasks and Goals

- **Report all Children's Ministry activities to the monthly Session meetings**
- **Coordinate and find volunteers and teachers for SS and KQ beginning of every March**
- **Brainstorm, plan and promote FAPC VBS beginning of beginning of every August for following year**
  - Find curriculum
  - Recruit volunteers
  - Advertise
- **Brainstorm, plan and promote FAPC Rally Sunday beginning of every May**
  - Carnival games
  - Food
  - Sunday school registration table
  - Various FAPC ministries display
- **Brainstorm, plan and promote FAPC Christmas program beginning of every August/September**
  - Christmas play
  - Christmas outreach service
- **Brainstorm, plan and promote FAPC Easter program in midway through every January**
  - Easter egg hunt
  - Easter Lesson
- **Start planning kids' involvement during Palm Sunday worship service end of every January**
  - Sing a song/memory verses
  - Palm branches
  - Process in sanctuary
- **Meeting Frequency – Monthly**
  - Monthly meeting should take place at least one week before monthly Session meetings.

## Session

Class of 2019	Class of 2020	Class of 2021	Class of 2022
Dr. Hagop Afarian Paul Koligian	Ed Esajian Ron Statler	Sevag Afarian Rev. Razmig Minassian Dr. Dennis Shamlan	Kalem Kazarian

The Bible calls Elders to “manage God’s household” and to “encourage others by sound doctrine and refute those who oppose it” (Titus 1:7-9). “The entire life of the local church is under the oversight and supervision of the Session” (EPC Book of Order).

In 2019 the Session met monthly to pray, discuss several topics relating to the church, carry out our duties as Elders regarding finances, policies, motions brought before us, and cast a vision for the overall direction of the church.

We have continued to devote 10% of our tithes that we receive, from any source, to the Missions Committee. We have seen many blessings from our act of worship and pray that God continues to bless our church, both spiritually and financially as we look forward to 2020.

During the year our regularly scheduled events were held, including the Memorial Day Picnic, Merchant’s Luncheon, Hunger Project, and many more that are detailed in other reports. It was a pleasure to see each one of the Elders help to various degrees with these events. The Merchant’s Luncheon was a great source of joy for a lot of the members as well as the Pastoral staff and Elders.

One of the highlights for 2019 was the development of a vision/mission statement for FAPC through our God Dreams process - “Bringing Christ’s reconciling love through forgiveness to our families, our community, and His world”. We look forward to the continued efforts of the God Dreams group to further understand God’s vision for FAPC in 2020 and beyond.

As it does every year, the Session approved many new members, baptisms, dedications, and performance of weddings. Of note are the many children born into our congregation during 2019. The Session’s prayer is that God leads us to create an environment for children to grow in faith so that the following generations love God with all that they are.

Respectfully Submitted,

Hagop Afarian  
Clerk of the Session

## Deacons

Class of 2019	Class of 2020	Class of 2021	Class of 2022
Maryvonne Gagliardi Sela Ghazarian	Vera Darakjian Kohar Kojayan Karine Martirosyan Varvara Sivas	Silva Esajian Kim Garo Arpi Keledjian Bob Mangasarian Sandy Marashian Rita Shamlan	Grace Chavoor Noelle Nightingale

Our deacon team’s primary focus is to do the will of God above all else. The Lord Jesus said “Remain in me and I will remain in you.” Through the power of the Holy Spirit given to us by the father, we can devote ourselves, our service, and love his church.

*“Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is-his good, pleasing and perfect will.” (Romans 12:2)*

I am so blessed to be part of this wonderful and compassionate group of deacons. Deacons who served in 2019 are: Silva Esajian, Kim Garo, Sela Ghazarian, Keith Harrison, Arpi Keledjian, Maria Kalayjian, Kohar Kojayan, Robert Mangasarian, Sandra Marashian, Karine Martirosyan, Rita Shamlan and Varvara Sivas.

Our prayer throughout the year, was for the Holy Spirit to guide us, give us wisdom, and give us the humble heart to serve our church. Our goal was to serve our church with the heart of compassion, to encourage, to honor and respect those in the family of God.

Throughout 2019, our team met every two months to discuss how to care for our church. Our main focus was to put others first. We emphasized on the importance of confidentiality, by protecting the privacy and dignity of our congregation.

We focused on how to reach out to families who have missed coming to church and those who have lost family members. As a team we communicate by emails and/or text messages. Deacons also reached out by sending cards, calling, and personal visits.

During the year, the Lord blessed our church with beautiful new babies, \$50 gift cards were given to the new families. We continue to pray for our new parents.

Our deacon team made it a priority to pray for every individual whom they cared for, especially those who were going through hardships, physical pain, or emotional pain.

By God’s grace we will continue to care and to serve our church with great love and care.

Respectfully Submitted,

Sela Ghazarian  
Chair

## Young Families' Ministries

In the last few years, God has blessed FAPC with an explosion of young families. With nearly 40 new births, and many more on the way, we are working hard to make sure that we develop and grow a thriving ministry focused on young families (newlyweds and families with children under the age of 10) at FAPC. With that in mind, we spent the latter half of 2019 kicking off the ministry with three events.

- 1. Harvest Carnival:** On October 27th, we hosted over 130 people at the Young Families Harvest Carnival. 10 families decorated their cars for a trunk-or-treat, the youth held carnival games for the children, and Greg and Sossy led the children in Bible songs and lessons. It was a wonderful day, showing us just how vibrant this ministry can become.
- 2. Crown Valley Youth Ranch:** On November 9th, 5 families traveled to Crown Valley Youth Ranch in Woodlake, CA to participate in their annual Fall Festival. Crown Valley is a Christian Youth Ranch focused on providing Christian mentoring to teens and kids. The young families enjoyed hayrides, a petting zoo, games, a photo booth, face painting, horseback riding, kids train rides, and food. This was a great way to get away and enjoy some activities together.
- 3. Young Families, Couple's Christmas Party:** On December 20th, over 20 couples gathered for a progressive dinner through the valley. A 50-passenger limo took us to various homes where members of our church provided appetizers, dinner, and dessert. We want to give a special thank you to our hosts, Jim and Maryvonne Gagliardi, Arsen and Sona Alikian, and Dan and Varvara Sivas. It was a great time to relax and enjoy each other's company without the kids, while focusing on the birth of our Lord Jesus Christ.

This year, we are holding a monthly dinner and Bible study at church geared to the whole family. One Saturday a month we are hosting a dinner followed by Bible study. The parents are working through a series by Rev. Dr. Michael Youssef on Right Now Media entitled "Parenting 911." At the same time, the toddlers head to the nursery, and the rest of the children are led in games and Bible lessons by our youth group. Each month we are asking one of the more mature couples at FAPC to host the dinners and stay to give their biblical wisdom regarding marriage and raising children to our young families. We hope that this will also strengthen the generational bond that is one of the key blessings of FAPC. Please contact Hagop or Aleen Afarian or Razmig or Jen Minassian, if you would like to host one of our dinners, would like to join the Young Families group, or know someone who should be added to our list.

Respectfully submitted,

Dr. Hagop Afarian

## Music Ministry

"Praise the Lord. Praise God in his sanctuary; praise him in his mighty heavens. Praise him for his acts of power; praise him for his surpassing greatness. Praise him with the sounding of the trumpet, praise him with the harp and lyre, praise him with timbrel and dancing, praise him with the strings and pipe, praise him with the clash of cymbals, praise him with resounding cymbals. Let everything that has breath praise the Lord. Praise the Lord." (*Psalms 150:1-6 NIV*)

Hello church. In times of uncertainty and fear, theological differences, or if we generally don't "feel" good about ourselves, I see one clear command in scripture: Praise The Lord Always!!!

There are many ways to obey and praise God: teaching, serving food, and praying are a few. The music ministry at FAPC is a musical response to this command. I'm encouraged to see the musical ministry growing as more and more members are answering that call. We are the church body, and the parts of the body need to work together to function efficiently.

Last year the committee put together a proposal to upgrade the audio/video system in the sanctuary to provide better tools to the congregation; on both the vocal and the listening side. As such, Brandon Petrie was hired as our professional guide and he has responded by guiding us through this growth.

We continue to worship God in three ways, with organ, with a choir, and with a band. Unfortunately we have not been able to get the handbell choir going yet, but I have not given up.

My prayer for our church is that we continue to follow Badveli Greg's charge, that we are a church that prays, and also that you ask God to show you how He has equipped you to be part of the Body.

Soli Deo Gloria,

Jesse Dunbar  
Music and Worship Coordinator

## Media Ministry

Brandon Petrie serves as Media Technician and Supervisor and prepares each service's media needs. The commitment and dedication of our volunteers, Joy Rubio, Annie Rubio, and John Rettig has lightened the workload for all.

This past year the media team's aim has been to continue providing the necessary sound, video, and lighting for both the Armenian and English worship services. In addition, we provided for media needs during special services held at the church such as weddings and funerals. The CD duplicators play a major role in bringing our church to others, as they allow us to copy and distribute the recordings of the Armenian and English sermons. This is a great blessing for those people who are unable to leave their homes and in reaching out to the those not attending church services regularly.

After taking inventory of all of the sound, video, and lighting gear at the church, as well as mapping the layout and infrastructure used, we have begun a number of upgrades for each of these areas. We have installed a new mixer (Midas M32) in the sanctuary which gives us a much higher degree of control over the sound amplified for the church body and recorded for later listening. The greatest benefit of which is that speech and music are easier to hear for everyone in the church body; the goal being to ensure that the word of God can be heard clearly by as many ears as possible. Future sound plans include upgraded speakers and microphones and gain even more clarity in the capture and delivery of sound.

We also upgraded the media computer to handle Propresenter, the new software used to deliver visual media to the church body. While it does give us greater visibility and versatility regarding the media we can present, the greatest upgrade here comes from the reliability and dependability of the upgraded system which will last years longer than continuing to use a home office style computer. We have also replaced the video switcher with hardware made in this century. We have plans to add a video capture system to our set up, including cameras, a switchboard, and the hardware to support live streaming of the church service on the internet. This will allow us to spread the good news of Christ beyond the walls of our church and the reach of our speakers.

Thank you to all the volunteers and supporters of this media ministry, feel free to contact me or the office if you would like more information.

Respectfully Submitted,

Brandon Petrie  
Media Technician

## FAPC Worship Committee Charter

### I. Purpose:

- To provide music, media, and art to the congregation of First Armenian Presbyterian Church with the goal of augmenting, supporting, and contributing to church services and church events, in the sanctuary and social hall, in order to help facilitate praise and worship of our Lord Jesus Christ.

### II. Membership & Term Limits:

- Session Member- Committee Chair, Music Director, Media Technician, Choir Director, Praise Band Leader, and 2 Church Member who can contribute to the aims and goals of this body.
- Expected commitment of church members 1 year, with a term limit of 2 years.

### III. Meetings:

- Bimonthly –for scheduling and coordinating music, media and art with the church programs, and services.

### IV. Objectives:

- To contribute to, and support church services and the events schedule and calendar, which can benefit from music, media and art. The contributions of this body will include praise hymns, the choir, praise band, organist, guest pianist, guest performers, videos, CD and Video recording and duplication. Additionally, the committee will oversee the media tech director, and be responsible for the maintenance of media hardware and software, and training of allied personnel.

### V. Accountability:

- Accountability is to the Session of FAPC. Additionally, reports will be provided, and a proposed annual budget will be established and presented to the Budget Committee.

## Nursery

Being a Nursery attendany has been a great blessing for me. I've been a Nursery attendant for a little over three years and I have had the privilege to be a part of this ministry. If you've walked by the Nursery, you have most likely seen and met Anna Arakelian. Anna joined FAPC early last year and has been the biggest helping hand I could have ever asked for. We usually get an average of 5 or 6 children every Sunday! I pray that all of the little ones seek Jesus with their whole heart. I am beyond thankful for the opportunity I have had to serve in the Nursery. I am eager to see how Jesus will continue to work through this ministry!

### Schedule for Sundays:

- 11:00-11:15 *Check in & free play*
- 11:15-11:45 *Playtime*
- 11:45-12:00 *Snack & lesson*
- 12:00-12:15 *Music & play*
- 

Respectfully Submitted,

Marine Frnzlyan  
Nursery Attendant

## Statistics

### Births

Dunbar, Jeriah Azad 1/22/2019  
Tikijian, Blair 1/23/2019  
Keeney, Collin Gregory 2/10 or 11/2019  
Shemmassian, Gars Meghri 2/14/2019  
Hamamjian, Holly 3/6/2019  
Cardoux, Julien 7/30/2019

### Child Baptisms & Dedications

Nshan Berj Minasian 1/13/19  
Sara Oganesyanyan 3/31/19  
Luke Patrick Koligian 4/20/19  
Ara Ernest Bedrosian 5/19/19  
Collin Gregory Keeney 9/29/19  
Jeriah Azad Dunbar 10/6/19  
David Edward Sivas 10/13/19  
Valerie Jane Melikian 11/24/19

### Weddings

Ani Cardoux & Nathan Perez 10/12/19

### Deaths

Raymond John Niksarian 1/14/19  
John James "Jim" Tikijian 1/20/19  
Robert Habib 2/15/19  
Gerald Berge Karabian 2/22/19  
Alice Osep Minassian 5/19/19  
Mary Katherine Sarah Niksarian 7/10/19  
Arutyun Davoyan 8/30/19  
Sivart Sarimazian 9/4/19  
Hrach Abdulyan 9/19/19



## Budget and Finance Committee

The following are members of the committee: Lynn Touton (Co-Treasurer), Edward Esajian (Elder representative), Phil Tavlian, Reverend Greg Haroutuntian, and Sue Garabedian (Co-Treasurer). Elder Paul Koligian served as chair of the committee through May of this year. For the remainder of the year, Sue Garabedian served as the Interim Chair. Regular but non-voting participants include Suzy Artemyan (Church Administrator), and Bob Garabedian (Financial Advisor).

During 2019, the committee reviewed and made monthly recommendations to the Session regarding the church finances and budget. Beginning in June, the committee worked to prepare a proposed 2019 budget and subsequently presented it to the Elders for their approval. A new format for communicating the budget information was approved by the Session and this simplified format was used to present the 2019 Budget to the congregation on December 8, 2019.

Though the expenses for the year surpassed the income, reserves and Endowment fund earnings were used to cover the shortfall. A major expense was the updating of the computer system and several individual computer stations.

2019 was the first year that the committee functioned with a written charter. The following information is provided from the Budget and Finance Committee Charter:

### I. Purpose

- The Budget and Finance committee is responsible for creating the yearly budget, reviewing the monthly financial statements, and oversight of the tithes and other income for the church.

### II. Chairman Requirements

- An active Elder must serve as the Chairman or as a Co-Chairman. The Chair should be able to read and understand reports from QuickBooks, Financial Statements, and have an understanding of the budget.

### III. Committee Tasks and Goals

- Report all monthly financial statements to the Session.
- Suggest budget changes to the Session as needed.
- Edit the budget as new financial requests are approved by Session.
- Complete monthly reconciliations by the 10<sup>th</sup>.
- Review monthly financial statements for irregularities.
- Discuss upcoming events that would involve outlay of funds.
- Mail giving records quarterly: Q1 by 4/30, Q2 by 7/31, Q3 by 10/31, Q4 by 1/31.
- Budget Preparation for upcoming year.
  - Start in June.
  - Send letters to each committee, pastor, or person connected to a line item asking what their expected budget will be for following year. Responses due by September 1<sup>st</sup>.
  - Personnel information – salaries, insurance, bonus – needed by October 15<sup>th</sup>.
  - Present annual budget to Session by November, at least one week before Session meeting.
  - Session to approve budget at November meeting.

- Distribute approved budget to FAPC members at least one week prior to December congregational meeting.
- Budget approved by congregation no later than 3<sup>rd</sup> Sunday in December.
- Year-end transactions reviewed and processed by February 15<sup>th</sup>.

### IV. Meeting Frequency

- The Committee meets on the third Tuesday of the month. Monthly meeting should take place at least one week before monthly Session meeting. During Q4 the Committee may need to meet twice a month to complete budget on time.

As a church, we continue to tithe 10% of everything we receive as income. In this way, we are leading our members in honoring God with His money. We thank the members and friends of FAPC for their support of the church in 2019.

Respectfully submitted,

Sue Garabedian  
Interim Committee Chair

## Care & Use Committee Charter

### I. Purpose

- The Care & Use committee is responsible for the overall upkeep, repair, and future building projects of the church grounds. This includes all three buildings plus the landscaping. Everything from HVAC repairs, painting, roofing, parking lot, landscaping, fences, lighting, and all repairs inside and out of the buildings and grounds.

### II. Membership

- Committee chair, Custodian/Janitorial staff, Church Administrator and a minimum of two additional church members.
- Expected commitment of church members 1 year, with a term limit of 2 years.

### III. Meeting Frequency

- Bi-Monthly (3<sup>rd</sup> Sunday of every other month proposed (may change)).

### IV. Objectives:

- The care and use committee will review all projects and inspect all buildings, facilities and properties. To ensure the proper maintenance and use of our church facilities allowing a safe, clean and comfortable location to conduct teaching, worship and fellowship.

## God Dreams

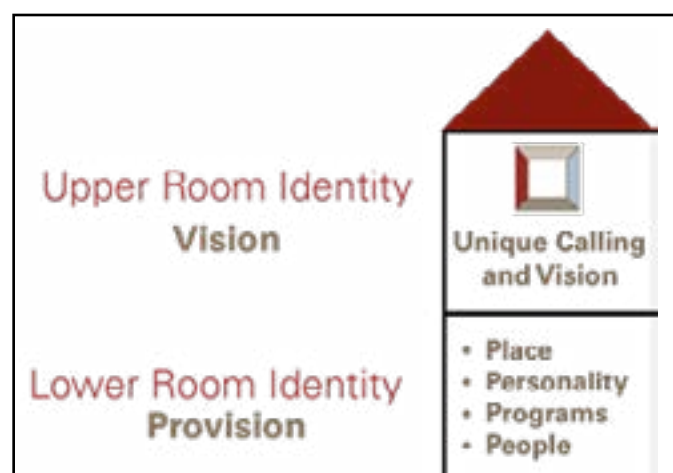
From May to December of 2019, nine people participated in once a month day long working meetings to develop the full frame of the Mission Picture for the First Armenian Presbyterian Church as we look to our future. The participants included: Hagop Afarian, Silva Esajian, Sue Garabedian, Kim Haroutunian, Jonelle Kazarian, Jay Khushigian, Elaine Rubio, Stephen Goodale and Badveli Greg Haroutunian. The meeting facilitator was Mike Gamill of Auxano.

Through these working meetings many facets of the Mission Picture were prayed over, brainstormed about, discussed, written and rewritten with the goal of crafting a meaningful expression of the purpose of FAPC to glorify God and make disciples.

The Mission Picture of a church is the way in which a church lives out the command to make disciples of Jesus. It follows Scripture, and it is specific in goals for certain timelines: 90-days, 1 year, 2-5 years, and 5-20 years. This picture of the church should have lived-out examples in our lives showing exactly what it means to be FAPC. It is framed by what, why, how, and if we are doing, as a church, what God has called us to do. The frame is meant to focus in on how God has uniquely equipped and blessed FAPC to bring the Kingdom of God to earth.

The frame has four parts: **mission, values, strategy, and measures**. The mission tells what we are doing. The values show why we are doing things this way. The strategy tells us how to do what we do. And the measures both allow the congregation to see if they are engaging together to do what we say we are doing, and guide the ministries to focus on specific areas of growth for all who participate in them. When the mission picture of the church is framed with specifics like this, goals based on this frame can be set and used to help us find and follow God's will.

A meaningful illustration from one of the meetings was the challenge to be in the "upper room" of engagement and understanding as opposed to a "lower room" or basic level.



By Serving with one another, **Talking** together, **Eating**, and **Praying** with each other at FAPC, we invite people to STEP up to the "upper room" and to be a part of what God is doing through FAPC.

After the informational meeting in October, the group worked to revise the mission statement of FAPC based on the input received during the meeting. Simply stated, the mission of FAPC is to **bring Christ's reconciling love, through forgiveness, to our families, our community, and His world.**

As the group continued its work through the end of the year, other components of the frame were written and are being prepared for implementation and dissemination in 2020. We have great excitement to see FAPC move toward a more vibrant church who is **building on our Christian-Armenian heritage, connecting**

**our multigenerational church family, transforming lives with biblical wisdom, generously sharing our resources, and embracing our valley's Armenian community as our calling.**

We know this is a new way of talking about who we are and what we do. It will take time to be fully implemented. If you want to dive deeper into the specifics of our mission picture or vision frame, please let us know!

## Basketball Ministry "Hoops in the Hall"

Dear FAPC Members

The basketball fellowship ministry is an outreach of FAPC and meets Monday and Wednesday from 7:30 to 9:45 PM during the school year. We average 16-20 people, mostly men from ages 18 to 72. We open with prayer, and play full or half court basketball. We meet at halftime where I typically lead a 20 minute biblical devotional and spiritual challenge.

This past year we had a movie night and outreach where we showed "Risen" along with a deluxe burrito bar in the Fireside room.

I continue to have the privilege to speak into the life of mostly young men who hear the gospel twice a week because of FAPCs support and prayers. God's word is powerful and has resulted in many people with changed attitudes/hearts and a few have made long term commitments to Christ. Pray that the Holy Spirit continues to radically invade the hearts of those who remain ignorant, indifferent, oppositional, lukewarm or apathetic to Christ.

I continue to request prayer that FAPC raise up a Co-leader who would come along side and love these people and also provide a long term strategic transition for this ministry. It is a privilege to serve our Lord.

Respectfully Submitted,

Dr. Jay Khushigian

## Women's Ministry

### The Gathering

The Gathering leadership team has been prayerfully at work to provide opportunities for the women of FAPC to come together to grow in relationship with others and to be encouraged in their walk with Christ. It is a group of generations of women coming together around Christ. We pray that each woman would feel welcome, encouraged and supported in the various season of life they may be in. We hope that this group fosters transparency in each person so that we know how to encourage one another. It has been our experience that the best encouragement is to be with women who have gone through similar situations and gain perspective and encouragement from them. Thus, vulnerability allows for people to know what others have been through so to seek them out if need be, and to be available as a resource for others. It is also a group that wants to meet women where they are and help move them closer to Christ. It is a group that every women can belong to regardless of age, marital status, if they have children or not, and even ethnicity. We want every woman who comes to feel welcome and to experience Christ.

I would love to thank the wonderful team who works hard to serve the Lord in this capacity: Morgan Marashian, Joy Rubio, Jonelle Kazarian, Ann Abajian, and Karen Daoudian. It is a pleasure to serve with each woman and I am so thankful for their commitment to the Lord and the women of our church.

**January 2019 - Bloom:** Maggie Courtis shared her expertise in the area of flower arranging. She demonstrated how to put together an arrangement and shared helpful tips. She also shared the ways she has experience God in nature. The majesty of God's creation is evident in many different ways, from the molecular structure of each rock, tree and flower, to the ways creation "sings" in harmony as she shared recordings of slowed down crickets chirping. She also share the difference between God creating the universe and the ways we "create." We had opportunities for women to share their experiences of God in nature. Karen Daoudian also shared about The Gathering and prayed for everyone. There were approximately 40 women in attendance.

**February 2019 - Coffee and Paint Night:** This was our first co-ed event. Sona Atoyan led the group in painting a picture of pomegranates. Lanna Coffee provided an espresso bar. Joy Rubio briefly spoke about The Gathering and prayed for everyone. There were 50 men and women at the paint night.

**March 2019 - Retreat with Nancy Lee DeMoss Wolgemuth:** This retreat was in Los Gatos, CA. It was 1 night and we returned on Saturday. Nancy DeMoss Wolgemuth is a prolific Christian author and runs the ministry Revive Our Hearts. Our Women's Sunday school is currently studying her book Lies Women Believe so we thought this would be an excellent tie-in to what our women are currently learning. Nancy spoke about how God uses our struggles to draw us closer to him, how women being in community is a critical part to Christians lives, and that Jesus is more concerned with us knowing him than anything else. There were 15 women, all thoroughly enjoyed their time of learning and fellowship.

**May 2019 - Clothe Yourselves in Love:** We hosted a fashion show at Pardini's restaurant on May 5th. We had fashion from A. Feliche, the models were all from our church of all ages: Alexandra Garabedian, Cindy Afarian, Morgan Marashian, Evetta Martirosyan, Rita Shamlan, Terri Bedrosian, Rita Barsamian, Varvara Sivas, Kohar Kojayan, and Linda Kay Abdulian. Thanks to all of them who did an amazing job! There was a wonderful message from Zovig Adanalian on our identity in Christ. Elaine Rubio was an

awesome MC for the event. Special thanks to Maryvonne Gagliardi and Steve Marashian for making the idea become a reality. Also thanks to our model dressers: Talene Karkazian, Connie Herrin, Courtney Garabedian, Lauren Hallaian, Ann Abajian, Ani Abajian, Armine Christenson, Jonelle Kazarian, and Arpi Keledjian. There were 100 women in attendance.

We then took a break for the summer months.

**September 2019 - Potluck Kickoff:** We hosted a lunch potluck at FAPC in the Fireside room. We had about 30 women come and enjoy delicious food and fellowship. Dr. Tamara Shamlan shared with us some things that God had been teaching her. Jonelle Garo lead us in a fun game highlighting the similarities (and some differences) we possess.

**October 2019 - Armenian Evangelical Women's Fellowship (AEWF) Conference:** We joined the conference hosted by the AEWf in Fresno at the Doubletree downtown. Alina Balibanian was the speaker and her theme was Proverbs 19:21. Alina spoke about being committed to Christ and His word as we encounter the world and all that comes into our lives. There were a number from FAPC that attended. We learned about God's word and enjoyed seeing old friends as well as making new ones.

**November 2019 - Game Night:** Jonelle Kazarian hosted our women at her home for an appetizer potluck and game night. We ate a wide variety of delicious food and played a game that allowed us to share more about ourselves. Our night was full of laughter and fun! There were about 30 women in attendance.

**December 2019 - A Family Christmas:** We were hosted by Varvara Sivas and had lunch catered by Alla's Restaurant. We got a glimpse into the Christian heritage that has been passed down the generations in the Tavlian family. Elaine Rubio, Sue Khushigian, Sandy Marashian, Armine Christenson, Joy Rubio, Annie Rubio, Morgan Marashian, and Jayden Christenson all shared their memories of their mother and grandmother, Neva Tavlian. She was a godly woman who showed great love, kindness, thoughtfulness, and insight to her children and grandchildren. They each spoke of the way her steadfast faith had encouraged and strengthened their own faith. There were 80 women in attendance.

We see this ministry as an additional layer to the existing women's Bible studies and Sunday school. It is just one more opportunity for women to come together and experience Christ.

Respectfully submitted,

Noelle Nightingale

## Personnel Committee

This year we felt that we improved our evaluation method and had very good dialogue with all the employees. We still desire to fine tune the evaluation process even more.

Our employee handbook is one step away from completion and should get done in early 2020.

Our committee members are:

Ron Statler, Bob Garabedian, Phil Tavlian, Natalie Shemmassian and Ed Esajian.

Respectfully submitted,

Ed Esajian  
Personnel Committee Chairman

## Personnel Committee Charter

### I. Committee Purpose

- To provide for an orderly, focused and considerate means for the session to build a healthy work environment for the ordained and non-ordained compensated staff of the congregation.

### II. Membership

- Five members- Chair an active elder- current committee - Ed Esajian, chair- Ron Statler- Phil Tavlian- Bob Garabedian-Natalie Shemmeassian and Badveli Greg ex-officio
- Term has been stated in old information as having a two consecutive term limit- sessions should determine this.

### III. Meetings

- Minimum- quarterly. However there will be times when monthly could be needed. Chair in conjunction with Senior Pastor will set up agenda for the meetings.

### IV. Objectives

- Create or adjust job descriptions as needed
- Work with budget and finance in reviewing compensation packages for all staff
- Prepare employee handbook and update as needed
- Evaluating non-ordained staff in conjunction with senior pastor- session is responsible for ordained staff evaluations
- Every year seek to improve the employee review process
- Every year review this charter for possible updates
- Monitor state and federal laws having to do with managing staff

### V. Accountability

- Committee is accountable to the session. Chair will present a report after every committee meeting to session.
- Also an annual report will be submitted to go in the yearly congregational reports.

## Nominating Committee

This year we were able to fill two seats of the deacon board. Grace Chavoor and Noelle Nightengale were led to accept these positions.

Currently the deacon members are as follows:

Sela Ghazarian, Kim Garo, Keith Harrison, Maria Kalayjian, Kohar Kojayan, Robert Mangasarian, Karine Martirosyan, Sandra Marashian, Rita Shamlan, Varvara Sivas, Grace Chavoor, Noelle Nightengale & Arpi Keledjian.

We also filled one vacant ruling elder position with Kalem Kazarian being led to accept. The ruling elders are currently:

Hagop Afarian, Ron Statler, Ed Esajian, Sevag Afarian, Rev. Razmig Minassian, Dennis Shamlan and Kalem Kazarian.

Our Nominating Committee consisted of:

- Elder Co-Chairs: Ed Esajian and Hagop
- Deacon representative: Arpi Keledjian
- Members at large: Fernando Rubio, Lisa Tokatian & Edward Ashjian

## FAPC Nominating Committee Policy for Elders and Deacons

The Church Session shall yearly organize a nominating committee for the purpose of selecting both future deacons and elders. This policy is consistent with EPC policy and explains the details for the nominating committee formation, function and composition.

### I. Purpose

- To select qualified nominating committee members whose purpose is to prepare a slate of qualified elders and deacons.

### II. Term of nominating committee

- Twelve months or less, assuming the task is completed by December.

### III. Composition of nominating committee

- Seven people as defined below. If the process is unable to fill the committee with seven qualified active members, or if selected nominating committee members are unable to fulfill their obligations or complete their term, then the composition of the committee can be reduced to no less than five members before a congregational meeting must be convened to repopulate the committee.

### IV. Qualifications

- Each nominee must be a confirmed member. This is defined by the EPC as a person who has been baptized and has made a public profession of their faith in Jesus Christ as Lord and Savior and has been admitted to active membership by the Church Session. Such a member is entitled to participate in the governing of the church by voting in congregational meetings. The Church Session has declared that a nominating committee member must meet additional criteria as follows:

## Merchant's Luncheon

1. He/She must be an active and confirmed member for a minimum of two years at FAPC.
2. He/She has demonstrated regular participation in the life of the church for the previous two years.
3. He/She has sufficient knowledge and understanding of the Bible/Scriptures.
4. He/She lives a mature and faithful Christ-honoring life.

*(Note: These qualifications are very important. A mature and faithful person who is in regular committed fellowship within the church body is much more likely to have a real working knowledge of potential future candidates.)*

### V. Procedure of selecting Nominating Committee members

1. A congregational meeting will be held in the first quarter of the year, typically February.
2. The first member will be the chairperson and shall be an active elder currently on the Church Session with a minimum of two years service. This person will be appointed by the Church Session to organize and lead the committee. The nominating committee will meet as necessary to pray, discuss, listen to testimonies, and organize a slate of potential nominees. This slate will then be presented to the congregation for a congregational vote, usually in December.
3. The second member shall be an active deacon with a minimum of two years service. This deacon shall be internally chosen from the new slate of active deacons at the beginning of the year before the congregational meeting.
4. A third member shall be an active elder selected by vote at the congregational meeting. The Church Session can propose the name or names of available active elders for the position prior to the congregational meeting but the congregation will ultimately select this person by open vote. If the chairperson is unable to fulfill his duties, then this second elder can temporarily fill in until the Church Session replaces the chairperson.
5. The fourth to the seventh members shall be selected by the congregation with a formal vote at the congregational meeting following the procedure listed below.
  - Before selecting nominating committee members from the floor, this policy must be distributed and the qualifications must be read in front of the congregation.
  - Nominations will be taken from the floor and the clerk of the session and/or church administrator must verify that each nominated person is an active and confirmed member.
  - Each nominated person will publicly confess the following before being placed on the slate and any vote is taken.

*"I \_\_\_\_\_ desire to serve on the Elder and Deacon nominating committee. I have been an active and confirmed member at the First Armenian Presbyterian Church for the past two years and I publicly profess and believe that Jesus is my Lord and Savior. I have regularly participated in the life of the church for the past two years which includes regular worship service attendance. I have and will continue to participate in regular Bible study. I possess sufficient knowledge of the Bible which allows me to adequately share and explain the Bible and the Good News of Jesus Christ. I desire to live a faithful and fruitful Christ-honoring life. "*

### VI. Voting procedure

- The vote should be transparent and recorded in the minutes. All persons voting must be verified as active confirmed members by the clerk of the session and the church administrator. If a hand vote is close, then a written ballot must be provided. Also, any member may request a written ballot. The final vote must be tallied and validated by the clerk of the session along with two independent observers.

*"For the body is not one member, but many." (1 Corinthians 12:14)*

This was demonstrated very clearly to me as we prepared for the 2019 Merchants' Luncheon. This endeavor is definitely a team effort in every sense of the word.

When Maryvonne Gagliardi asked me to team up with her and Steve and Sandy Marashian to plan this year's luncheon, I chose to pray about my decision and ask my family as well. They are very quick to let me know when I've overcommitted myself. I was frankly shocked when they said I should say yes! Of course, God gave me the green light as well.

To use Badveli Bernard's phrase, "what a joy" to work alongside these individuals, planning and brainstorming. I was also looking forward to working with a variety of brothers and sisters in Christ from our congregation, many of whom I do not see outside of Sunday mornings. If you are not aware, there are numerous prep days prior to the luncheon. Choereg, boereg, paklava, tourshee, and other delightful dishes are prepared on many workdays. Each day provided a fresh team of workers, and it was a blessing to work alongside them, getting to know them a bit better.

We also had an amazing group of workers on the day of the event. The needs are many – food prep, BBQ duty, drive-thru, take out, in-house dining, and the ever-popular country store, which we opened an hour earlier this year with great success. I wish I could list each and every name of those who volunteered, but believe me, there was a multi-generational group of people.

It was a surprise to me that the guests at the event who dined in, chose to stay for hours to visit and fellowship. I was blessed to see our fellowship hall used in this way.

As you can see from the revenue information, our efforts were quite successful. We recommend using some of this income to make much-needed improvements and repairs in our church kitchen so it can serve the church body for many years to come.

On behalf of the Merchants' Luncheon planning committee, thank you all for your commitment to our community outreach.

*"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. " (1 Peter 4:10)*

Your sister in Christ,

Elaine Rubio

2019 INCOME	
<b>INCOME</b>	
Meals	\$ 17,135.77
Country Store	\$ 7,624.46
Placemat Ads	\$ 2,800.00
<b>TOTAL INCOME</b>	<b>\$ 27,560.23</b>
<b>EXPENSES</b>	
Meal	\$ 9,339.62
Paper Goods	\$ 626.45
Country Store Items	\$ 846.65
Miscellaneous	\$ 250.00
<b>TOTAL EXPENSES</b>	<b>\$ 11,062.72</b>
<b>NET TOTAL</b>	<b>\$ 16,497.51</b>



One of the keys of our values, in addition to building our Christian/Armenian heritage and connecting our multigenerational church family, is transforming lives with Biblical wisdom. We know that all of us, whether we have young children or not, have devices our children use to stream movies. Whether it be subscriptions such as Netflix or Disney plus, screens are always on and playing. We realized we want to be a church that makes disciples of Jesus Christ. We want to be transformed by the word of God and



we want to do everything we can to assist our families in doing so. The church has purchased a streaming service for our whole congregation! Rightnow Media has over 25,000 sermons, children's programs, Bible studies, etc. There's no limit to who you can share this with. Our desire is that our relationship with God will extend beyond Sunday mornings. We hope you all enjoy this special gift from FAPC! Get started now to stream free movies and lessons for your family and friends! Scan the QR code on the left to get started!

## Mission's Committee

Greetings from the Missions Committee:

The Missions Committee, after prayerful consideration and recommendations from the laity and pastoral staff, voted to make substantial monetary contributions to missions serving our Armenian and Armenian-speaking brothers and sisters in Christ in both Armenia and Lebanon. \$7,000 went to Young Life Armenia. \$5,000 to the Artur Asaduryan apologetics program in Armenia, and \$1,300 to Chinar Merjanian mission to help prepare Christians for evangelism. A \$1,000 disbursement was made to our dear sister Alicia Minassian for her mission work with the AMAA in Armenia, so that our own Church's hands could be felt going into the world to perform the Great Commission.

An earlier committee had decided to commit monetary support to two vacation bible schools at Armenian churches in Lebanon: \$4,000 to Nor Marash and \$2,000 for Emmanuel. The \$4,000 for Nor Marash's 2019 VBS was successfully transferred, but the \$2,000 to Emmanuel was caught in the Lebanese banking crisis. This caused two concerns: how could we get the \$2,000 to Emmanuel, and could we get any money to either church for their 2020 VBS [we did not know how long the problems would last]. The committee then allocated donations to Nor Morash [\$4,000] and Emmanuel [\$2,000] in Lebanon for their VBS programs for the coming year as well. This was done with some risk to the Rev. Raffi Messerlian, who had to take the money [a total of \$8,000] into Lebanon in cash. He did so and FAPC's missions disbursements can now be trusted to do the work of our Lord and Savior as intended. Praise God.

In 2019 we also continued to give 10% of all tithes and gifts towards missions.

Missions FAPC supported in 2019 are as follows:

Armenian Evangelical Union of North America	\$ 4,601
Camp Arev	\$ 4,601
Armenian Theological Students' Aid	\$ 4,601
Armenian Missionary Association of America – Syria	\$ 13,798
ESA/Love, Inc.	\$ 3,451
Evangel Home	\$ 5,520
Hope Now for Youth	\$ 5,520
New Missions	\$ 7,590
General Armenian Missions	\$ 13,798
Misc Missions	\$ 5,520

Total \$ 69,000

Respectfully submitted,

Your Missions Committee, 2019

## Missions Committee Charter

### I. The Mission Committee's calling

- The FAPC Mission Committee's calling is to strive for Christ's Glory by answering His great commission. We, Christ's followers, are sent and send others (John 20:21) to faithfully preach the gospel of truth in His name (Luke 24:47) to all of creation (Mark 16:15), witnessing in the power of the Holy Spirit (Acts 1:8), and with the aim to make disciples of Christ, not simply converts (Matt. 28:19-20).
- We do this by partnering with missionary groups. We must also strive to not only provide opportunities for the FAPC flock to support missions with tithes and gifts, but also to develop a heart and calling for missionary work among our brothers and sisters, equipping them to make missions personal, and empowering them to see the value and impact of missions in their lives and the lives of others, all to the glory of God alone.

### II. The Committee's Meetings and Construct

- The Committee will meet at least once every 3 months. New ideas for missions are encouraged at all meetings, but certain meetings will be set aside for such consideration as described below.
- More meetings will be called as necessary.

### III. The committee's construct

- The committee will consist of no less than three members from the laity [which shall include any Ruling Elder], and any Teaching Elders who shall sit ex officio, but any three qualified persons shall constitute a Quorum. A request for representation from the Deacons shall be made, with recognition that the substantial time requirements of being a Deacon may limit that body's ability to place a member on the committee. The ruling elder may or may not act as the committee chair, but shall act as a liaison to and from the Session. A non-Ruling Elder chair must be approved by the Session.
- Expected commitment of church members 1 year, with a term limit of 2 years.

### IV. The Committee's tasks and meeting schedule

- The committee shall periodically review, at least once per year, the missions that are receiving monetary support from the FAPC missions tithe to determine the efficacy of each [both past and projected], the needs of each, and the calling to be heard by the committee polity for to support each. The committee shall identify missions they deem appropriate to the Church's support, be the request for money, people, or both.
- The committee shall also work toward the development of new missions, both short-term, task-specific missions [often called "mission trips"], and broader missions sent with prayers for broader effect. The Committee shall also post an invitation to the congregation to do the same and communicate their ideas and callings to the committee. The invitation shall be posted in the FAPC newsletter in the month prior to the regular meetings, in the annual report, and posted on the Church website at all times.

- In addition to quarterly calls for missions ideas and pledges described below, the Missions Chair or Chair's designee shall make a verbal call at the annual meeting and more often the Spirit leads. An application for FAPC's financial and spiritual support shall be developed and made available on the FAPC website's missions page.

### V. The Committee's meeting schedule

- The following schedule is guideline to be followed, but this is only a guideline: worthy missions that are identified and brought to the Committee's attention should never be eschewed or ignored to benefit this schedule. The benefit of the Committee's attention and should inure to bringing glory to the Jesus Christ's holy name. the purpose of the schedule is merely to provide a working guide by which the general purpose of this Church's missions can be addressed in an orderly fashion without overwhelming the committee members. A missions report to be provided during the Church worship service on the 3rd Sunday of every month.
  - *April:* A call to the congregation shall be put out for new mission ideas for monetary support for the coming year. This shall be done by direct entreaties from the pulpit, from committee members during services, and through the FAPC newsletter.
  - *May:* The next meeting shall be in May. At that meeting, new missions for monetary support will be considered with recommendations, if any, forwarded to the Session.
  - *July:* A call to the congregation shall be put out for active local missions for participation by our congregation in the coming year, whether that be through individual/family missions or for group missions, and Christmas-time missions shall also be solicited. This shall be done by direct entreaties from the pulpit, from committee members during services, and through the FAPC newsletter.
  - *August:* The next meeting shall be in August. At that meeting, local missions for FAPC participation in the coming year shall be considered with recommendations, if any, forwarded to the Session. At this meeting, Christmas-time missions shall also be considered with recommendations to the Session.
  - *October:* a call to the congregation shall be put out for active missions in other areas of the nation or world for participation by our congregation in the coming year, whether that be through individual/family missions or for group missions. This shall be done by direct entreaties from the pulpit, from committee members during services, and through the FAPC newsletter.
  - *November:* The next meeting shall be in November. At that meeting, missions in other areas of the nation or world for participation by our congregation in the coming year shall be considered with recommendations, if any, forwarded to the Session.

## Global Turkish Conference

Armenian/Turkish Reconciliation

*Attended by Paul & Kim Haroutunian and Dr. Jay & Sue Khushigian*

In October of 2019, the four of us had the privilege to be a part of what God is doing in Turkey. It was truly an amazing trip. Over 300 were in attendance, around 150 from 40 nations around the world, and about 150 in country leaders. We all have been involved in Armenian Turkish Reconciliation since 2012. To understand what happened this trip, here are some things that have happened previously.

### Lessons from Previous Trips to Turkey

- The Turkish pastors took the initiative and apologized for what their forefathers had done during the Armenian Genocide.
- They shared their testimonies of how Jesus Christ had mercy on them, and how they were forgiven and born again.
- Armenians asked for forgiveness for the hatred we have been harboring all these years.
- One of the Turkish pastors mentioned how the Turk.sh church was only about 25 years old, a baby church, and asked for help from the Armenian community and their pastors.

### Some highlights from THIS Trip to Turkey

- The Turkish Church is growing up—but they still need us: The purpose of the gathering we attended, which was called The Meeting Place, was for the global church and ministry partners to hear from the Turkish church and to discern the next season of ministry in Turkey. It was put on through a partnership between the International Turkey Network and the Association of Evangelical Churches in Turkey. During the conference, it was clear to most that while the Turkish church has been in infancy for the last 30-40 years, through the support and advocacy of ministry partners, mainly from western churches and sending organizations, the church has finally transitioned out of infancy. While they might not be a fully functioning adult church, they are a walking, talking, thinking church that needs to be offered independence and the ability to govern one self. So, just as our kids will want to scream, I don't want you, I will do it myself, the Turkish church is saying we don't need the agencies and partnering churches telling us what to do anymore. But also, just as our kids will turn to us and look for guidance on large decisions and help when they can't quite figure out a problem, or even just for comfort during hard times, the Turkish church is also saying—but we still need you and want you around, we can't do it by ourselves. Turkish pastors are asking for ministry partners who will come along side them and support the vision that the Turkish believers are setting for their own communities. It's really an incredible thing to be able to witness. There are very few older Christians—in fact, I think we might have met some of those who have been Christian for the longest, so many of the church leaders are middle aged persons, still needing guidance and discipleship. And in fact, there are definitely waves of younger leaders who are longing for spiritual parenting, as their own families are not followers of Jesus.
- Many of the Turks leading are involved with Armenian Turkish Peace Initiative (ATPI) and Armenians were involved everywhere, and in many conversations: We were able to have conversation after conversation about why we were there at the gathering and time after time we were able to share the story of the work God has called us to, and us as a church family to—Armenian and Turkish Reconciliation. There was a great response to this idea. Many of the leadership team for the conference was pastors you have already met and we were able to connect with others who have been pivotal in this movement. These are brothers who have been paving the way for Turkish people to recognize and acknowledge the Armenian Genocide, and they are continuing to do the

hard work of speaking out, asking for forgiveness and seeking reconciliation. We're so blessed to see that these are the pastors who are leading the church in Turkey. We would often be surprised at how very present Armenian believers were at this gathering. Armenian people are beginning to make themselves known as people who love the Turkish church and want to serve and help to bring to Gospel to this nation. One evening, it was even surprising to see that 4 of the 6 worship team members were Armenian!

- The words Armenian Genocide were used by one of the key Turkish speakers in his main evening talk: This was huge. One of the western leaders mentioned, that he has been involved in ministry to Turkey for 30 years, and has never heard the mention of the word genocide from up front. It happened here from one of the key respected Turkish leaders in front of the whole group during a keynote address.
- Armenians from Armenia are going into Turkey to share gospel and Deportations of western workers are happening with increasing frequency: The Armenian Turkish Peace Initiative has a role in this season of the Turkish church. We were able to have a lot of conversations with those connected with ATPI, from North America, Armenia and Turkey, to begin to flesh out what the next phase will look like. While that's not 100% nailed down, the beginnings of the next phase are exciting and it includes all of us! Currently young Armenians are being trained to take the Gospel into Turkey. They have a 10-week ministry school that they are operating which combines theology, ministry training and hands on outreach. It is the heart of this branch of ATPI to see many of the students choosing to return to Turkey for 1-3 years, serving the Turkish church however would be necessary. While Western workers are being deported and refused re-entry, these workers from the East have no trouble entering the country and serving in these unexpected places. ATPI-Armenia is hoping and praying for financial support from ATPI North America, of course, to support these ministry schools and workers, but its also their heart that we will send them people to be trained! Diaspora Armenians learning alongside brothers and sisters in Armenia and Turkey to take the Gospel to the Turkish people—this is the dream!
- Where do we go from here?: Paul Haroutunian is now leading ATPI North America, and we have put together a team to move things forward. We have had two meetings since we have returned which have included the following people:
  - Rev. Calvin Sagherian, Dr. Jay Khushigian, Rev. Greg Haroutunian, Greg Kassabian, Haig Shismanian, Tim & Noelle Nightingale, Dr. Jay Pope, Pastor Jon Shabaglian, Kalem Kazarian, and Paul Haroutunian.

### Our Vision Statement

- Developing Armenian and Turkish relationships in Christ, partnering together to strengthen the churches in Turkey.

So we are excited about next phase of ATPI North America, and will need your help and prayers!

Respectfully submitted,

Paul Haroutunian



## Subcommittee on Wills and Bequests

The Subcommittee on Wills and Bequests operates under the oversight and servant leadership of the Session Committee on Budget and Finance. The role of the Subcommittee is to joyfully (a) work under the leadership of the Session Committee on Budget & Finance, and in tandem with the Committees on Missions and Stewardship; (b) encourage and offer practical assistance to those who seek to share God's blessings in their lives with the community of faith; (c) ensure that all monetary gifts and gifts-in-kind are properly accounted for, prudently invested, and accurately monitored; and (d) aid the Session in allocating annual income from gifts in obedience to the Will of God and consistent with the intent of His faithful stewards.

While the Subcommittee on Wills and Bequests does not directly draft estate planning documents, the Subcommittee is always prepared to assist FAPC members and friends and their planning professionals – attorneys, accountants, insurance representatives, and financial advisors – in the planning and preparation of lifetime gifts and estate plans, including Charitable Qualified Distributions (QCDs) from Individual Retirement Accounts (IRAs). In Church Year 2019, the Subcommittee advised the Session and Committee on Budget and Finance on bequests and allocations from estates of longtime members and friends. In addition, the Subcommittee referred other members and friends to professional estate planners to help meet their individual and family needs and plans.

The advisory services of the Subcommittee on Wills and Bequests are complimentary and confidential. Whether an estate plan takes the form of a will, trust, or other instrument, members and friends and their professionals are always welcome to leave a message for the Subcommittee with the Church Administrator at (559) 237-6638 or [administration@fapc.net](mailto:administration@fapc.net). Please know that the Subcommittee will respond promptly and discreetly.

As FAPC enters its 123rd year of service, the Subcommittee on Wills and Bequests looks forward to working closely with the Session and its Committees in carrying out our ministries at home and abroad. Almighty God has richly blessed our congregation since the chartering service in the Upper Room of Nicholls's Hall on July 25, 1897. We dedicate His countless gifts to the sharing of the Gospel message to glorify His Name. By our words and deeds, let us fulfill the 2020 theme of FAPC: "Love God. Love Others. Make Disciples."

Respectfully Submitted,

Philip Tavlian  
Liaison, Subcommittee on Wills and Bequests

## Subcommittee on Endowments

*"You are a human being created by a loving God, designed in His image and destined for His purposes. You are special in His eyes, and you have a role to play in His eternal plan. In fulfilling that unique role, 360° stewardship is imperative. Every blessing and benefit in your life is a factor in the stewardship equation. . . . How you manage these God-given resources determines your success as a steward."* --**"360° Stewardship"** by **R. Kirk Nowery, Chief Strategic Officer, Hope Partners International**

The Subcommittee on Endowments operates under the oversight and servant leadership of the Session Committee on Budget and Finance. The role of the Subcommittee is to joyfully (a) work under the leadership of the Session Committee on Budget & Finance, and in tandem with the Committees on Missions and Stewardship; (b) encourage and offer practical assistance to those who seek to share God's blessings in their lives with the community of faith; (c) ensure that all monetary gifts and gifts-in-kind are properly accounted for, prudently invested, and accurately monitored; and (d) aid the Session in allocating annual income from gifts in obedience to the Will of God and consistent with the intent of His faithful stewards.

The Subcommittee consists of five voting members: one active elder, two communicant members of the congregation appointed by the Moderator of the Session, the Treasurer, and the Chair/Liaison of the Subcommittee. The Moderator of the Session is an ex-officio member of the Committee and investment advisors and registered representatives of depositary institutions that hold FAPC funds will participate in Committee deliberations. The Moderator and the advisors and representatives do not have the right to vote. The term of each appointed Subcommittee member is three years and the Subcommittee plans to meet on a quarterly basis in 2020.

The Subcommittee extends heartfelt thanks to the Session, Co-Treasurers Lynn Touton and Sue Garabedian, Administrator Suzy Artemyan and Assistant Marine Frnzlyan, Investment Advisor Robert Garabedian, and New York Life Insurance Representatives Missy Karabian Statler, Timothy Karabian, and Richard Elia, C.L.U. for their faithful oversight of the operations of the Endowment Funds during the 2019 Church Year.

In 2019, the Subcommittee worked with the Committee on Budget and Finance in advising the Session on the receipt and allocation of funds from several charitable trusts associated with longtime members of the FAPC Congregation. In 2020, the Subcommittee will conduct a detailed review of existing funds and investments to ensure that income and dividends are faithfully and timely allocated.

As FAPC enters its 123rd year of service, the Subcommittee on Endowments looks forward to working closely with the Session and its Committees to carry out our ministries at home and abroad. Almighty God has richly blessed our congregation and we dedicate His countless gifts and our service as His stewards to fulfill our theme as a congregation: "Love God. Love Others. Make Disciples."

Respectfully Submitted,

Philip Tavlian  
Liaison, Subcommittee on Endowments

**First Armenian Presbyterian Church  
2019 Budget vs. Expense**

	2019 Budget	Actual %	2019 Expenses	Actual %	Example for Comparison \$880,000.00	Goal %
Evangelism/Missions						
For details see Missions Report	\$80,000.00	9%	\$60,000.00	9%	\$88,000.00	10%
<b>Personnel</b>						
Sr. Pastor	\$130,434.00		\$127,615.45			
Assoc. Pastor	\$85,297.36		\$57,558.50			
CE Director*	\$83,000.00		0			
Music Director	\$20,600.00		\$20,443.50			
Pianist (Armenian)	\$1,850.00		\$1,841.57			
Accompnist (all other)	\$8,000.00		\$5,525.00			
Media	\$11,150.00		\$14,062.40			
Youth*		(Fisc.) \$30,000	\$37,105.09			
Nursery	\$6,500.00		\$6,168.85			
Custodian/Custodian Asst.	\$51,000.00		\$55,465.88			
Administrator	\$55,650.00		\$54,085.06			
Receptionist	\$25,275.00		\$22,119.91			
Workers' Comp	\$6,000.00		\$5,072.22			
Employee Bonuses	\$7,500.00					
<b>Category Total</b>	<b>\$493,216.36</b>	<b>56%</b>	<b>\$403,073.43</b>	<b>55%</b>	<b>\$440,000.00</b>	<b>50%</b>
<b>Ministries</b>						
Music/Worship	\$9,461.00		\$2,446.92			
Armenian Language	\$1,500.00		\$0.00			
Media	\$16,250.00		\$2,568.34			
Christian Education	\$1,000.00		\$0.00			
Nursery	\$750.00		\$503.86			
Children	\$11,850.00		\$5,590.87			
Youth	\$7,000.00		\$1,878.15			
Adult	\$20,050.00		\$15,480.45			
Fellowship	\$7,500.00		\$5,566.83			
Family Retreat	\$10,000.00		\$0.00			
Care/Benevolence	\$3,000.00		\$559.42			
Conferences, Conventions	\$6,000.00		\$2,955.37			
Leadership Development	\$3,000.00		\$446.00			
<b>Category Total</b>	<b>\$97,361.00</b>	<b>11%</b>	<b>\$37,596.06</b>	<b>5%</b>	<b>\$176,000.00</b>	<b>20%</b>
<b>Operating/Support Expenses</b>						
Security	\$14,000.00		\$12,151.56			
Repairs, Maintenance, Supplies	\$73,920.00		\$48,548.77			
Professional Services	\$1,750.00		\$375.25			
Office Equipment and Supplies	\$38,306.00		\$23,786.09			
IT (Information Technology)			\$28,394.83			
Utilities	\$35,500.00		\$43,489.95			
Insurance	\$24,144.00		\$28,467.04			
Other Operating	\$3,550.00		\$1,693.77			
Banking Expenses	\$800.00		\$657.60			
Property Taxes	\$1,820.00		\$1,802.52			
Per Capita	\$10,330.00		\$10,430.00			
Contingency Fund	\$5,000.00		\$0.00			
Session Approved/Unbudgeted			\$12,488.44			
<b>Category Total</b>	<b>\$209,120.00</b>	<b>24%</b>	<b>\$227,284.76</b>	<b>31%</b>	<b>\$176,000.00</b>	<b>20%</b>
<b>Budget Total*</b>	<b>\$879,737.36</b>	<b>100%</b>	<b>\$737,354.25</b>	<b>100%</b>	<b>\$880,000.00</b>	<b>100%</b>

\* Goal is available to the church only.

**First Armenian Presbyterian Church  
2019 Income vs. Expense**

<b>Worship and Teaching</b>	
All categories	\$585,849.19
<b>Special Gifts</b>	\$10,000.00
<b>Memorial Donations</b>	\$30,243.86
<b>Income from use of services</b>	\$14,938.20
<b>Seasonal Gifts</b>	
Easter	\$1,895.00
Thanksgiving	\$700.00
Christmas	\$4,275.00
<b>Church Activity Income</b>	
Merchants' Lunch	\$16,497.51
Young Couples	\$1,365.00
Christmas Program (Meal)	\$547.00
Women's Ministry	\$1,470.00
Meeting	\$249.00
VBS	\$711.40
Maundy Thursday (Meal)	\$217.00
Youth Event	\$37.35
Church Banquets/Luncheons	\$1,683.00
Cookbooks	\$150.58
S.H.A.R.E.S.	\$340.98
<b>Other</b>	\$6,787.62
<b>Endowment Disbursements</b>	\$38,235.17
<b>Total Income</b>	<b>\$716,192.86</b>
<b>Total Expense</b>	<b>\$737,354.25</b>
<b>Net</b>	<b>-\$21,161.39</b>

**First Armenian Presbyterian Church**  
**Statement of Financial Position**  
 As of December 31, 2019

	Dec 31, 19
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1 - Assets	
10 - Checking	
10101 - C B & T - Operating	129,727.71
Total 10 - Checking	129,727.71
11 - Savings	
10121 - C&B&T Savings	263,032.75
Total 11 - Savings	263,032.75
13 - Investments	
10410 - Morgan Stanley Gen Active Asset	8,944.27
10410 - Morgan Stanley Endowment	853,312.90
10411 - Morgan Stanley - Almajlan Fund	175,826.47
10920 - MainStay - Endowment Total Retu	173,509.28
10921 - MainStay - Endowment Large Cap	88,811.55
10922 - MainStay - Endowment Growth Equ	94,471.61
10924 - MainStay - H&I Lion Equity Inde	33,182.24
10925 - MainStay - H&I Lion Total Retur	35,852.84
10926 - MainStay - H&I Lion Growth Equi	48,887.50
10927 - MainStay - Beneficlan Cap Apprec	17,074.44
10950 - Edgar & Rose Babigian End. Fund	49,951.14
11999 - Loans	37,745.35
Total 13 - Investments	1,828,449.72
Total 1 - Assets	2,021,210.18
Total Checking/Savings	2,021,210.18
Total Current Assets	2,021,210.18
<b>TOTAL ASSETS</b>	<b>2,021,210.18</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20100 - Accounts Payable	276.00
Total Accounts Payable	276.00
Other Current Liabilities	
21100 - Direct Deposit Liabilities	20.00
24000 - Payroll Liabilities	-20.00
3 - Temporarily Restricted	
100 - Events (Weddings/Funerals)	
85040 - Media Event Fee	-300.00
85060 - Musician Event Fee	-150.00
85070 - Custodian Event Fee	-53.75
86000 - Event Coordinator	-103.00
Total 100 - Events (Weddings/Funerals)	-603.75
110 - Adult Ministries	
112 - Men's Ministry	
87310 - Men's Dinners	431.38
87312 - Men's Retreat	-693.75
Total 112 - Men's Ministry	-262.37

**First Armenian Presbyterian Church**  
**Statement of Financial Position**  
 As of December 31, 2019

	Dec 31, 18
113 - Women's Ministry	
87340 - Women's Ministry	
87340.1 - Lunches/Events	2,039.54
87340 - Women's Ministry - Other	348.81
Total 87340 - Women's Ministry	2,388.35
87345 - Fideles	2,767.00
Total 113 - Women's Ministry	5,155.35
114 - Couples Ministry	
87360 - Couples' Ministry	678.22
Total 114 - Couples Ministry	678.22
Total 110 - Adult Ministries	5,833.57
120 - Designated/FAPC Organizations	
87113 - ChornMusic Fund	1,905.35
87330 - Young Families	54.48
87350 - Church Family Camp	
87360.3 - Family Camp Registrations	1,122.00
Total 87350 - Church Family Camp	1,122.00
Total 120 - Designated/FAPC Organizations	3,081.83
140 - Youth	
87705 - Youth General Donations	3,620.30
87720 - College	491.23
87750 - Youth Fundraisers	1,309.13
Total 140 - Youth	5,420.66
200 - Missions Temporary Restricted	
81100 - Missions Undesignated	559.58
81101 - Missions Camp Arav Scholarship	1,583.90
81105 - Angel Tree	1,898.88
81200 - Designated Special Gifts	
81200.1 - Bibles and Tracts	2,431.63
Total 81200 - Designated Special Gifts	2,431.63
81900 - Missions Events (Fundraisers)	602.50
85100 - Misc. Missions	8,260.60
85105 - New Missions	5,392.70
85130 - General Armenian Mission	863.90
Total 200 - Missions Temporary Restricted	21,591.47
87000 - Krikor Bedrosian Project Fund	160,721.31
87900 - Misc. Special Projects	4,130.56
87998 - Food Pantry	1,560.51
89000 - Cash Clearing	
89001 - Small Group/Sunday School Books	-45.00
89009 - FAPC Stained Glass Window	100.00
89018 - Armenia Trips	1,043.09
89020 - Ironman Games	192.17
89100 - Minas Project	57.90

**First Armenian Presbyterian Church**  
**Statement of Financial Position**  
As of December 31, 2019

	Dec 31, 18
89999 - Cash Clearing Misc	48,765.90
89000 - Cash Clearing - Other	-1,301.15
<b>Total 89000 - Cash Clearing</b>	<b>49,012.91</b>
Total 2 - Temporarily Restricted	250,456.70
Total Other Current Liabilities	250,456.70
<b>Total Current Liabilities</b>	<b>250,762.70</b>
<b>Total Liabilities</b>	<b>250,762.70</b>
Equity	
30000 - Opening Balance Equity	1,701,573.82
32000 - Unrestricted Net Assets	-131,889.62
Net Income	123,763.29
<b>Total Equity</b>	<b>1,773,447.49</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,021,210.19</b>

**2019 Events**

- Jan 25-26 EPC Presbytery Meeting, Easton Presbyterian Church
- Feb 9 The Gathering Coffee & Colors
- Feb 16 Gomidas Choir Concert, 6 p.m.
- Feb 19 Fresno Prayer Breakfast, 7-9 a.m.
- Feb 22-24 Men's Retreat, Hartland Christian Camp
- Feb 28 Vartanantz Community Worship Service, St. Paul's Armenian Church
- Mar 2 International Day of Prayer for Women, 10 a.m. -12 p.m., FAPC
- Mar 6 Ash Wednesday Launch of Lenten Family Fellowship
- Mar 17 Annual Meeting, BREAKFAST, 9 a.m.
- Mar 29-30 The Gathering, Retreat with Nancy DeMoss Wolgemuth, San Jose
- Apr 14 Palm Sunday
- Apr 18 Maundy Thursday Worship
- Apr 21 Easter Sunday
- Apr 26-28 Camp Arev Women's Retreat, Rev. Kazarian speaking
- May 4 The Gathering Fashion Show
- May 5 Membership/ReMembership Class
- May 17-18 EPC Presbytery Meeting, 1st Pres., Bakersfield
- May 27 Joint Memorial Day Picnic with Pilgrim Church
- June 9 Graduation Sunday
- June 17-21 Vacation Bible School
- June 17-21 EPC General Assembly, Denver, CO
- June 23 Thank You Gala for Badveli Mgo & Tamar
- Oct 4-6 Armenian Evangelical Women's Fellowship Retreat
- Oct 6 God Dreams Town Hall Meeting, 4:30 pm
- Oct 8-10 EPC Pastor's Retreat, Mt. Hermon
- Oct 11-12 EPC Presbytery Meeting, Covenant Community Church, Vacaville
- Oct 27 Young Families' Harvest Festival
- Nov 1 The Gathering - Game Night
- Nov 1-3 AEYF Retreat OC
- Nov 7 Merchant's Luncheon
- Nov 9 Young Families' Country Fair, Crown Valley Youth Ranch
- Nov 23 Hunger Project
- Dec 8 Congregational Meeting
- Dec 14 The Gathering - Family Christmas
- Dec 20 Young Families' Couples' Christmas Party
- Dec 21 Christmas Program
- Dec 22 Christmas Sunday
- Dec 22 Young Families' Living Nativity
- Dec 24 Christmas Eve Service 3:30 pm



First Armenian Presbyterian Church  
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430 S. First Street  
Fresno, CA 93702  
559.237.6638  
[www.fapc.net](http://www.fapc.net)